

We are committed to provide :

- ❖ Safe and healthy working conditions for the prevention of work related injury and ill health,
- ❖ Protection and conservation of the environment

By ensuring our business of Design, Manufacturing and Distribution of Additives for Polyolefin Compounds, Coatings, Lubricants, Concrete and Catalysts across various applications and industries in the most reliable, economic, efficient, safe and sustainable manner.

To achieve the above, Polygel Organometallic (Brunei) Sdn. Bhd. shall implement Occupational Health, Safety & Environmental Management System (OHSEMS) based on ISO 45001:2018 and ISO 14001:2015 by :

- ❖ Complying with the applicable Statutory & Regulatory Legislation and other obligations to interested parties
- ❖ Preventing pollution by minimizing emission & effluent to air, water and land
- ❖ Continually improving occupational health, safety and environmental performance
- ❖ Minimizing waste generation and its environment friendly disposal, re-use and or recycling
- ❖ Encouraging occupational health, safety and environmental awareness among all employees, vendors and other interested parties through ongoing training, information sharing, consultation and participation
- ❖ Supporting biodiversity conservation and climate change mitigation and adaptation programs
- ❖ Communicating this policy to all stakeholders working for or on behalf of the Company and availability to the interested parties where appropriate
- ❖ Eliminate hazards and reduce occupational health, safety & environmental risks

Compliance with this policy requires management and workers commitment towards excellent occupational health, safety and environmental performance.

Luv Shah
Chief Executive Officer

Date 02/06/2019

Polygel Organometallic (Brunei) Sdn. Bhd. (POBSB) shall strive to produce high quality products and provide total customer satisfaction by implementing, updating and maintaining Quality Management System ISO 9001:2015 (QMS) with involvement of all employees and shall takes necessary steps for continuous improvements.

In line with the above belief and commitment, POBSB shall endeavor to:

- ❖ Complying with the applicable Statutory & Regulatory legislation requirements
- ❖ Identify and satisfy customer requirements
- ❖ Continuous improvement in products, processes and services
- ❖ Development in procurement through up-gradation of vendors and by sharing information
- ❖ Enhancement in expertise of employees and other members by providing adequate training

Luv Shah
Chief Executive Officer

Date 02/06/2019